

**INFORMATION**  
**November 2, 2007**

**HIGHER EDUCATIONAL AIDS BOARD**

**BOARD REPORT #08-04**

**2006-2007 ANNUAL MINORITY UNDERGRADUATE RETENTION  
GRANT REPORT AND SURVEY RESULTS**



State of Wisconsin  
Higher Educational Aids Board

James E. Doyle  
Governor

P.O. Box 7885  
Madison, WI 53707-7885

Telephone: (608) 264-6181  
Fax: (608) 267-2808

E-Mail: [connie.hutchison@wisconsin.gov](mailto:connie.hutchison@wisconsin.gov)

Web Page: <http://heab.state.wi.us>

Connie L. Hutchison, Ph.D.  
Executive Secretary

September 27, 2007

Executive Secretary Michael Morgan  
Department of Administration  
101 West Wilson Street, 10<sup>th</sup> Floor  
Madison, WI 53707

Dear Secretary Morgan:

Enclosed is the Annual Status Report for the Minority Undergraduate Retention Grant. Submission of the report is in compliance with Section 39.44(5) of the Wisconsin Statutes, which requires an annual report on the effectiveness of this program.

If you have any questions about the report or about the Minority Undergraduate Retention Grant, please contact me at any time.

Sincerely,

Connie Hutchison  
Executive Secretary

Cc: Maria Bundy, Office of the Governor  
RJ Binau, Department of Administration  
Emily Pope, Legislative Fiscal Bureau  
Mary Lou Kuzdas, Grant Coordinator, HEAB

# **MINORITY UNDERGRADUATE RETENTION GRANT**

## **2006– 2007**

### **Annual Report**

The Minority Undergraduate Retention Grant (MRG) Program was established by the State of Wisconsin Legislature in the 1985-87 biennial budget. The first award was made in 1986-87.

Minority Retention Grants are awarded to Wisconsin resident minority undergraduates, excluding first year students, enrolled at least half-time in Wisconsin Technical College System schools, non-profit independent colleges and universities, and tribal colleges. All sixteen technical colleges, twenty-two non-profit colleges and universities, and both tribal colleges participate in the program. (The University of Wisconsin System Administration has a similar program, the Lawton Grant, for students attending those institutions.) According to statutes, a minority student is defined as a student who is either a Black American, American Indian, Hispanic, or Southeast Asian from Laos, Cambodia, or Vietnam admitted to the United States after December 1, 1975.

Awards are based on financial need, with a minimum grant of \$250 and a maximum grant of \$2,500 per year. If eligible, a student may receive the grant for up to eight semesters or 12 quarters. Assignment of funds to sectors (WTCS, Tribal, and Private/Independent) is based on the minority student population reported annually by each participating school.

There were 913 Minority Undergraduate Retention Grant recipients in the 2006-2007 academic year. 304 recipients attended a non-profit, independent college or university, or tribal college, and 609 recipients attended a Wisconsin technical college. To help gauge the effectiveness of this program an annual survey is sent to grant recipients and participating schools. The survey and results are found on page 5. Tables and graphs on pages 2-9 illustrate where and how the grant money is spent, and shows the progress of the recipients.

- Table I illustrates the educational progress of grant recipients who responded to the survey.
- Table II identifies the five schools with the highest grant distribution.
- Tables III and IV break out spending by schools and student demographics.
- Graphs I and II illustrate distribution of funds by dependency status.
- Page 6 provides the student survey and the results of the survey.
- Graphs III through XI illustrate the survey results.

The data that was collected and the results of the grant recipient survey show that the Minority Undergraduate Retention Grant is very successful. Individuals who were surveyed included students who received MRG dollars during the 2006-2007 academic year. Participating schools report that 79.41% of student recipients either completed their degree/certificate programs or continued to work towards obtaining their degree/certificate in 2007-2008.

Of recipients who responded to the survey, 89.62% indicated that the grant positively affected their decision to return to or stay in school, and all respondents indicated they either have earned or are continuing to work toward a degree or certificate. Finally, over 91.51% of the respondents plan on living in Wisconsin for their working career.

**MINORITY UNDERGRADUATE RETENTION GRANT  
2006-2007 ANNUAL SURVEY**

**TABLE I**

| <b>Educational Progress of Grant Recipients</b>   |               |                   |
|---|---------------|-------------------|
| <b>Independent Colleges and Universities/ Technical Colleges/Tribal Colleges Combined Data</b>  |               |                   |
|   | <b>Number</b> | <b>Percentage</b> |
| Students who completed a degree/certificate   | 231           | 25.30%            |
| Students continuing toward degree/certificate   | 494           | 54.11%            |
| Students not returning to school attended in 2005-06  | 188           | 20.59%            |
| <b>TOTALS</b>   | <b>913</b>    | <b>100.00%</b>    |
| <b>Independent Colleges and Universities/Tribal Colleges</b>  |               |                   |
|   | <b>Number</b> | <b>Percentage</b> |
| Students who completed a degree/certificate   | 63            | 20.72%            |
| Students continuing toward degree/certificate   | 181           | 59.54%            |
| Students not returning to school attended in 04-05  | 60            | 19.74%            |
| <b>TOTALS</b>   | <b>304</b>    | <b>100.00%</b>    |
| <b>Technical College System Schools</b>   |               |                   |
|   | <b>Number</b> | <b>Percentage</b> |
| Students continuing toward degree/certificate   | 168           | 27.59%            |
| Students not returning to school attended in 05-06  | 313           | 51.40%            |
| Students not returning to school attended in 05-06  | 128           | 21.02%            |
| <b>TOTALS</b>   | <b>609</b>    | <b>100.00%</b>    |
| <p>Note: The students reported as "not returning to school" did not return to the school they attended in 2006-07. They could be attending a different school or working on an advanced degree.</p> |               |                   |

**TABLE II**

| <b>TOP FIVE COLLEGES OR UNIVERSITIES<br/>BASED ON FUNDING PROVIDED TO STUDENTS</b> |                  |                    |                      |
|--|------------------|--------------------|----------------------|
| <b>College or University</b>   | <b>\$ Spent</b>  | <b># of Awards</b> | <b>Average Award</b> |
| Milwaukee Area Technical College   | \$212,875        | 351                | \$606                |
| Alverno College  | \$145,485        | 118                | \$1,233              |
| Cardinal Stritch University  | \$39,000         | 29                 | \$1,345              |
| Marquette University   | \$37,800         | 16                 | \$2,363              |
| Madison Area Technical College   | \$36,021         | 49                 | \$735                |
| <b>TOTALS</b>  | <b>\$471,181</b> | <b>563</b>         | <b>\$1,256</b>       |

**MINORITY UNDERGRADUATE RETENTION GRANT  
2006-2007 ANNUAL SURVEY**

**TABLE III  
SPENDING BY SCHOOL AND STUDENT DEMOGRAPHICS  
INDEPENDENT COLLEGES/UNIVERSITIES AND TRIBAL COLLEGES**

| <b>COLLEGE OR UNIVERSITY</b>          | <b>DOLLARS SPENT</b> | <b>NUMBER OF AWARDS</b> | <b>AVERAGE AWARD</b> | <b>PERCENTAGE OF DOLLARS SPENT</b> |
|---------------------------------------|----------------------|-------------------------|----------------------|------------------------------------|
| ALVERNO COLLEGE                       | \$145,485            | 118                     | \$1,233              | 38.41%                             |
| CARDINAL STRITCH UNIVERSITY           | \$910                | 1                       | \$910                | 0.24%                              |
| CARROLL COLLEGE                       | \$1,500              | 3                       | \$500                | 0.40%                              |
| CARTHAGE COLLEGE                      | \$39,000             | 29                      | \$1,345              | 10.30%                             |
| COLLEGE OF THE MENOMINEE NATION       | \$13,150             | 12                      | \$1,096              | 3.47%                              |
| CONCORDIA UNIVERSITY                  | \$33,300             | 31                      | \$1,074              | 8.79%                              |
| EDGEWOOD COLLEGE                      | \$10,900             | 6                       | \$1,817              | 2.88%                              |
| LAC COURTE OREILLES                   | \$4,818              | 4                       | \$1,205              | 1.27%                              |
| LAKELAND COLLEGE                      | \$3,750              | 2                       | \$1,875              | 0.99%                              |
| LAWRENCE UNIVERSITY                   | \$13,150             | 6                       | \$2,192              | 3.47%                              |
| MARANATHA COLLEGE                     | \$3,479              | 3                       | \$1,160              | 0.92%                              |
| MARIAN COLLEGE                        | \$8,620              | 14                      | \$616                | 2.28%                              |
| MARQUETTE UNIVERSITY                  | \$37,800             | 16                      | \$2,363              | 9.98%                              |
| MILWAUKEE INSTITUTE OF ART AND DESIGN | \$5,340              | 5                       | \$1,068              | 1.41%                              |
| MILWAUKEE SCHOOL OF ENGINEERING       | \$9,375              | 11                      | \$852                | 2.48%                              |
| MOUNT MARY COLLEGE                    | \$31,451             | 21                      | \$1,498              | 8.30%                              |
| NORTHLAND COLLEGE                     | \$1,660              | 1                       | \$1,660              | 0.44%                              |
| RIPON COLLEGE                         | \$2,875              | 2                       | \$1,438              | 0.76%                              |
| ST NORBERT COLLEGE                    | \$6,054              | 11                      | \$550                | 1.60%                              |
| SILVER LAKE COLLEGE                   | \$600                | 1                       | \$600                | 0.16%                              |
| VITERBO COLLEGE                       | \$4,550              | 4                       | \$1,138              | 1.20%                              |
| WISCONSIN LUTHERAN COLLEGE            | \$1,000              | 3                       | \$333                | 0.26%                              |
| <b>TOTAL</b>                          | <b>\$378,767</b>     | <b>304</b>              | <b>\$1,246</b>       | <b>100.00%</b>                     |

| <b>YEAR IN SCHOOL</b> | <b>DOLLARS SPENT</b> | <b>NUMBER OF AWARDS</b> | <b>AVERAGE AWARD</b> | <b>PERCENTAGE OF DOLLARS SPENT</b> |
|-----------------------|----------------------|-------------------------|----------------------|------------------------------------|
| SOPHOMORES            | \$116,837            | 99                      | \$1,180              | 30.85%                             |
| JUNIORS               | \$132,871            | 106                     | \$1,254              | 35.08%                             |
| SENIORS               | \$94,966             | 75                      | \$1,266              | 25.07%                             |
| 5TH YEAR STUDENTS     | \$34,093             | 24                      | \$1,421              | 9.00%                              |
| <b>TOTAL</b>          | <b>\$378,767</b>     | <b>304</b>              | <b>\$1,246</b>       | <b>100.00%</b>                     |

| <b>STATUS OF RECIPIENTS</b> | <b>DOLLARS SPENT</b> | <b>NUMBER OF AWARDS</b> | <b>AVERAGE AWARD</b> | <b>PERCENTAGE OF DOLLARS SPENT</b> |
|-----------------------------|----------------------|-------------------------|----------------------|------------------------------------|
| DEPENDENT                   | \$145,378            | 117                     | \$1,243              | 38.38%                             |
| INDEPENDENT                 | \$233,389            | 187                     | \$1,248              | 61.62%                             |
| <b>TOTAL</b>                | <b>\$378,767</b>     | <b>304</b>              | <b>\$1,246</b>       | <b>100.00%</b>                     |

| <b>MINORITY UNDERGRADUATE RETENTION GRANT BY GROUP</b> | <b>DOLLARS SPENT</b> | <b>NUMBER OF AWARDS</b> | <b>AVERAGE AWARD</b> | <b>PERCENTAGE OF DOLLARS SPENT</b> |
|--|----------------------|-------------------------|----------------------|------------------------------------|
| AFRICAN-AMERICAN                                       | \$224,294            | 173                     | \$1,296              | 59.22%                             |
| AMERICAN INDIAN  | \$50,545             | 41                      | \$1,233              | 13.34%                             |
| ASIAN-AMERICAN   | \$30,851             | 25                      | \$1,234              | 8.15%                              |
| HISPANIC   | \$73,077             | 65                      | \$1,124              | 19.29%                             |
| <b>TOTAL</b>   | <b>\$378,767</b>     | <b>304</b>              | <b>\$1,246</b>       | <b>100.00%</b>                     |

| <b>MINORITY UNDERGRADUATE RETENTION GRANT INDEPENDENT BY SECTOR</b> | <b>DOLLARS SPENT</b> | <b>NUMBER OF AWARDS</b> | <b>AVERAGE AWARD</b> | <b>PERCENTAGE OF DOLLARS SPENT</b> |
|---|----------------------|-------------------------|----------------------|------------------------------------|
| INDEPENDENT COLLEGES AND UNIVERSITIES                               | \$341,717            | 271                     | \$1,261              | 90.22%                             |
| TRIBAL COLLEGES   | \$37,050             | 33                      | \$1,123              | 9.78%                              |
| <b>TOTAL</b>  | <b>\$378,767</b>     | <b>304</b>              | <b>\$1,246</b>       | <b>100.00%</b>                     |

**MINORITY UNDERGRADUATE RETENTION GRANT  
2006-2007 ANNUAL SURVEY**

**TABLE IV  
SPENDING BY SCHOOL AND STUDENT DEMOGRAPHICS  
WISCONSIN TECHNICAL COLLEGE SYSTEM**

| COLLEGE OR UNIVERSITY                 | DOLLARS<br>SPENT | NUMBER<br>OF<br>AWARDS | AVERAGE<br>AWARD | PERCENTAGE<br>OF DOLLARS<br>SPENT |
|---------------------------------------|------------------|------------------------|------------------|-----------------------------------|
| BLACKHAWK TECHNICAL COLLEGE           | \$31,300         | 26                     | \$1,204          | 8.47%                             |
| CHIPPEWA VALLEY TECHNICAL COLLEGE     | \$6,100          | 21                     | \$290            | 1.65%                             |
| FOX VALLEY TECHNICAL COLLEGE          | \$9,900          | 14                     | \$707            | 2.68%                             |
| GATEWAY TECHNICAL COLLEGE             | \$29,000         | 67                     | \$433            | 7.85%                             |
| INDIANHEAD TECHNICAL COLLEGE          | \$4,180          | 3                      | \$1,393          | 1.13%                             |
| LAKESHORE TECHNICAL COLLEGE           | \$0              | 0                      | \$0              | 0.00%                             |
| MADISON AREA TECHNICAL COLLEGE        | \$36,021         | 49                     | \$735            | 9.75%                             |
| MIDSTATE TECHNICAL COLLEGE            | \$3,980          | 5                      | \$796            | 1.08%                             |
| MILWAUKEE AREA TECHNICAL COLLEGE      | \$212,875        | 351                    | \$606            | 57.61%                            |
| MORAINES PARK TECHNICAL COLLEGE       | \$4,800          | 3                      | \$1,600          | 1.30%                             |
| NICOLET AREA TECHNICAL COLLEGE        | \$0              | 0                      | \$0              | 0.00%                             |
| NORTHEAST TECHNICAL COLLEGE           | \$8,917          | 14                     | \$637            | 2.41%                             |
| NORTHCENTRAL TECHNICAL COLLEGE        | \$4,700          | 13                     | \$362            | 1.27%                             |
| SOUTHWEST WISCONSIN TECHNICAL COLLEGE | \$410            | 1                      | \$0              | 0.11%                             |
| WAUKESHA COUNTY TECHNICAL COLLEGE     | \$7,750          | 20                     | \$388            | 2.10%                             |
| WESTERN WISCONSIN TECHNICAL COLLEGE   | \$9,598          | 22                     | \$436            | 2.60%                             |
| <b>TOTALS</b>                         | <b>\$369,531</b> | <b>609</b>             | <b>\$607</b>     | <b>100.00%</b>                    |

| YEAR IN SCHOOL    | DOLLARS<br>SPENT | NUMBER<br>OF<br>AWARDS | AVERAGE<br>AWARD | PERCENTAGE<br>OF DOLLARS<br>SPENT |
|-------------------|------------------|------------------------|------------------|-----------------------------------|
| 2ND YEAR          | \$319,920        | 524                    | \$611            | 86.57%                            |
| 3RD YEAR          | \$35,343         | 60                     | \$589            | 9.56%                             |
| 4TH YEAR          | \$13,018         | 23                     | \$566            | 3.52%                             |
| 5TH YEAR STUDENTS | \$1,250          | 2                      | \$0              | 0.34%                             |
| <b>TOTAL</b>      | <b>\$369,531</b> | <b>609</b>             | <b>\$607</b>     | <b>100.00%</b>                    |

| STATUS OF RECIPIENTS | DOLLARS<br>SPENT | NUMBER<br>OF<br>AWARDS | AVERAGE<br>AWARD | PERCENTAGE<br>OF DOLLARS<br>SPENT |
|----------------------|------------------|------------------------|------------------|-----------------------------------|
| DEPENDENT            | \$37,809         | 64                     | \$591            | 10.23%                            |
| INDEPENDENT          | \$331,722        | 545                    | \$609            | 89.77%                            |
| <b>TOTAL</b>         | <b>\$369,531</b> | <b>609</b>             | <b>\$607</b>     | <b>100.00%</b>                    |

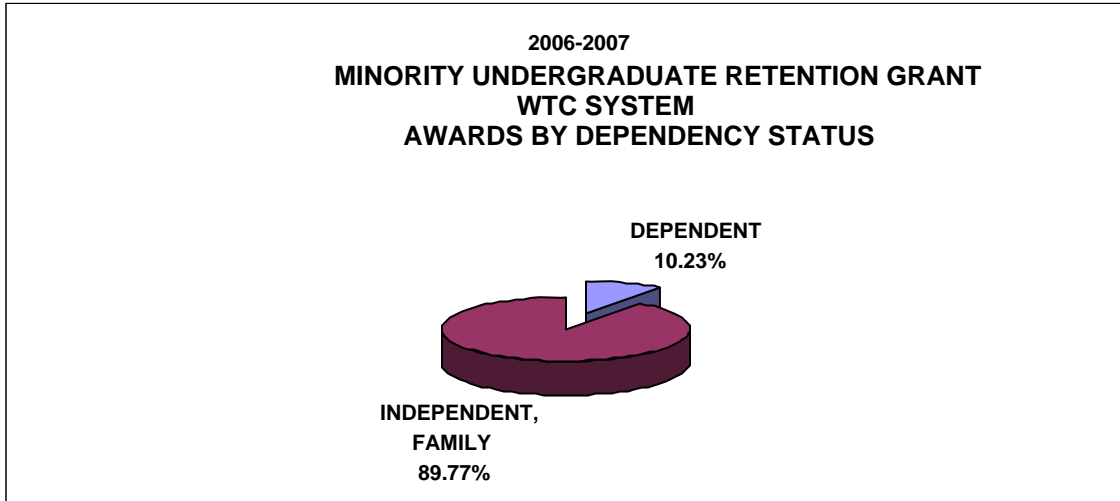
| MINORITY UNDERGRADUATE RETENTION GRANT BY GROUP | DOLLARS<br>SPENT | NUMBER<br>OF<br>AWARDS | AVERAGE<br>AWARD | PERCENTAGE<br>OF DOLLARS<br>SPENT |
|---|------------------|------------------------|------------------|-----------------------------------|
| AFRICAN- AMERICAN                               | \$230,974        | 365                    | \$633            | 62.50%                            |
| AMERICAN INDIAN                                 | \$15,845         | 26                     | \$609            | 4.29%                             |
| ASIAN-AMERICAN                                  | \$57,952         | 103                    | \$563            | 15.68%                            |
| HISPANIC  | \$64,760         | 115                    | \$563            | 16.92%                            |
| <b>TOTAL</b>                                    | <b>\$369,531</b> | <b>609</b>             | <b>\$607</b>     | <b>100.00%</b>                    |

**MINORITY UNDERGRADUATE RETENTION GRANT  
2006-2007 ANNUAL SURVEY**

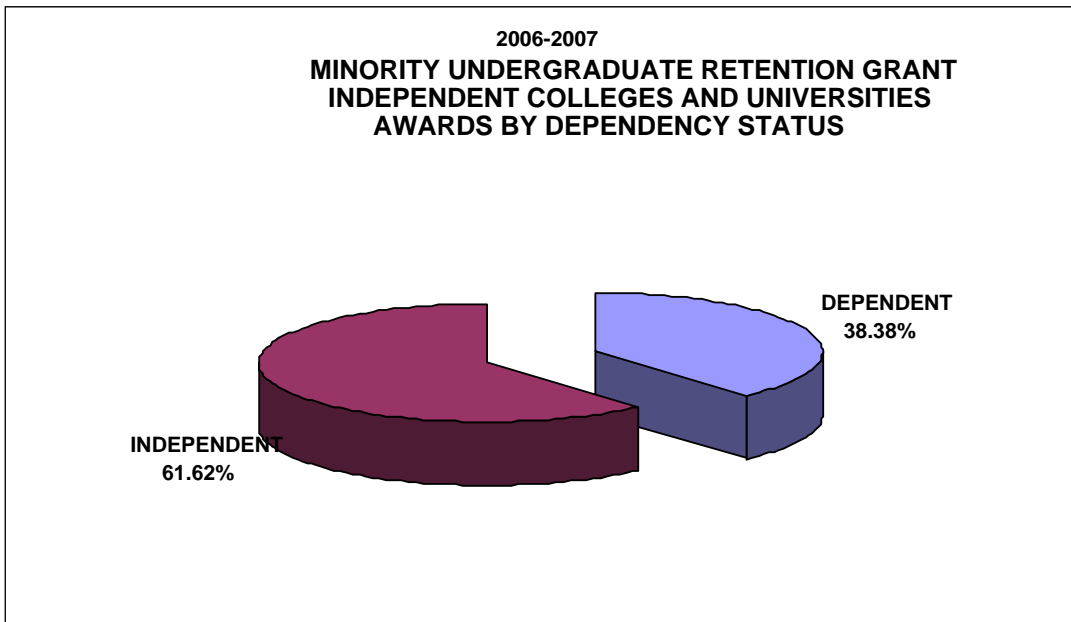
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**GRAPH I  
AWARDS BY DEPENDENCY STATUS**



**GRAPH II  
AWARDS BY DEPENDENCY STATUS**



**MINORITY UNDERGRADUATE RETENTION GRANT  
2006-2007 ANNUAL SURVEY**

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**MINORITY UNDERGRADUATE RETENTION GRANT  
2006-2007  
GRANT RECIPIENTS SURVEY  
AND RESPONSES**

**Responses by Student Recipients**

|  |    |        |
|--|----|--------|
| <b>1. Did receiving the Minority Retention Grant positively influence your decision to return to school?</b> |    |        |
| YES  | 95 | 89.62% |
| NO   | 11 | 10.38% |
| <br>   |    |        |
| <b>2. Have you earned a bachelor or an associate degree/certificate?</b>                                     |    |        |
| YES  | 34 | 32.08% |
| NO   | 72 | 67.92% |
| <br>   |    |        |
| <b>3. If you have not earned a degree or certificate, do you anticipate doing so?</b>                        |    |        |
| YES  | 85 | 80.19% |
| NO   | 21 | 19.81% |
| <br>   |    |        |
| <b>4. Are you or will you be enrolled at a college or university during the 2007-08 academic year?</b>       |    |        |
| YES  | 98 | 92.45% |
| NO   | 8  | 7.55%  |
| <br>   |    |        |
| <b>5. If yes, are you or will you be enrolled:</b>   |    |        |
| Full-time  | 75 | 70.75% |
| Part-time  | 23 | 21.70% |
| Not enrolled   | 8  | 7.55%  |
| <br>   |    |        |
| <b>6. Are you employed?</b>  |    |        |
| YES  | 83 | 78.30% |
| NO   | 23 | 21.70% |
| <br>   |    |        |
| <b>7. If yes, are you employed:</b>  |    |        |
| Full-time  | 40 | 37.74% |
| Part-time  | 43 | 40.57% |
| Not employed   | 23 | 21.70% |
| <br>   |    |        |
| <b>8. Do you plan to be a Wisconsin resident for most of your working career?</b>                            |    |        |
| YES  | 97 | 91.51% |
| NO   | 9  | 8.49%  |

The majority of recipients who responded are still in school. Some are continuing their work on a degree/certificate or are working on an advanced degree or certificate. This continuing work may or may not be at the school the recipient attended in 2006-07.

Many recipients of the MRG are continuing to pursue degrees. The continuing recipients are:

- \* Transferring from a technical college to a 4-year college
- \* Transferring from one technical college program to a different technical college program
- \* Moving from a 4-year college program to a Masters Degree program.
- \* Moving from one 4-year college program to a second 4-year college program.

It is also of note that most of these students are working at least 20 hours a week if not full time while pursuing their education.

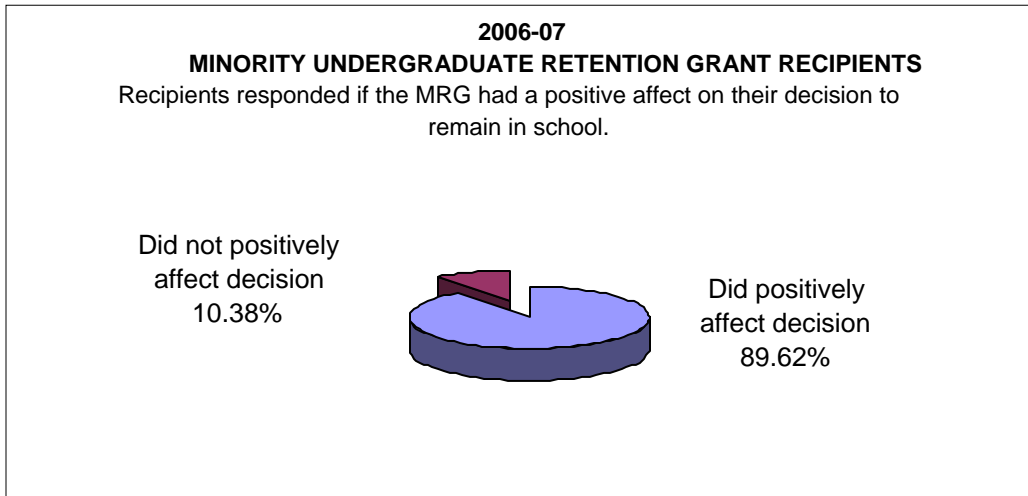
Many of these students work in health care professions.

Many students are having a more difficult time completing programs due to expenses, books, transportation and tuition costs.

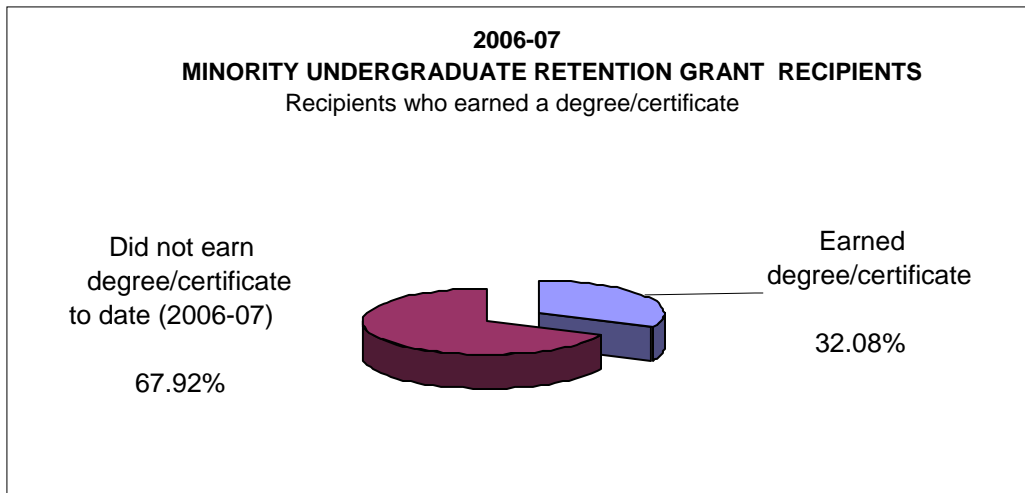


**MINORITY UNDERGRADUATE RETENTION GRANT  
2006-2007 ANNUAL SURVEY**

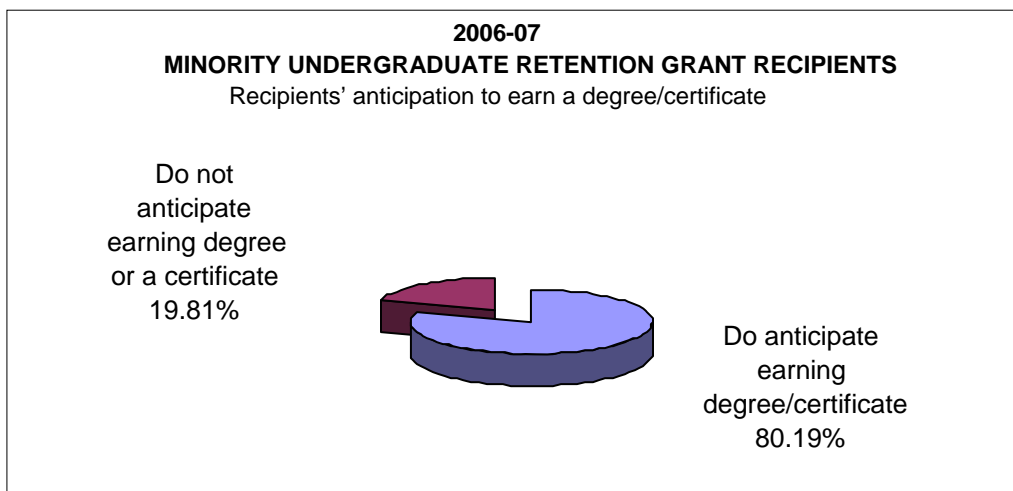
**GRAPH III**



**GRAPH IV**



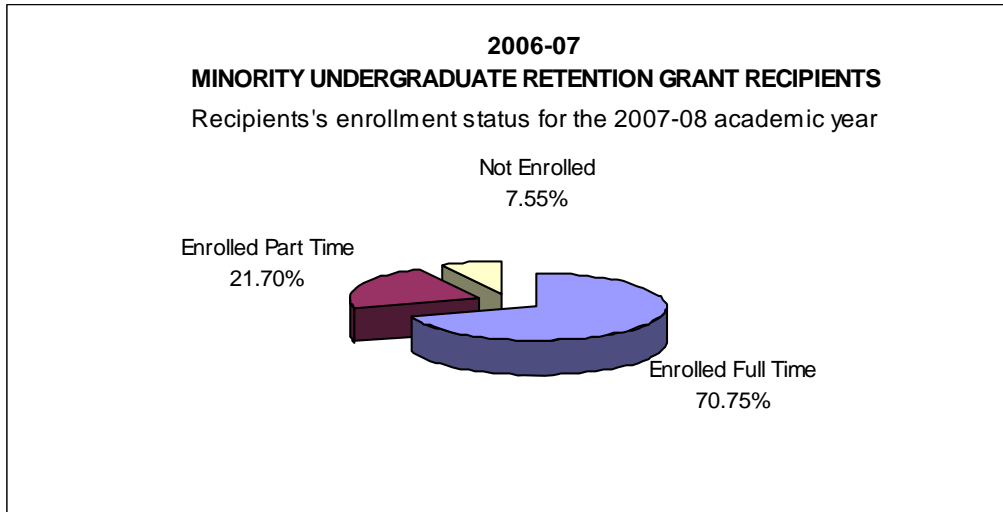
**GRAPH V**



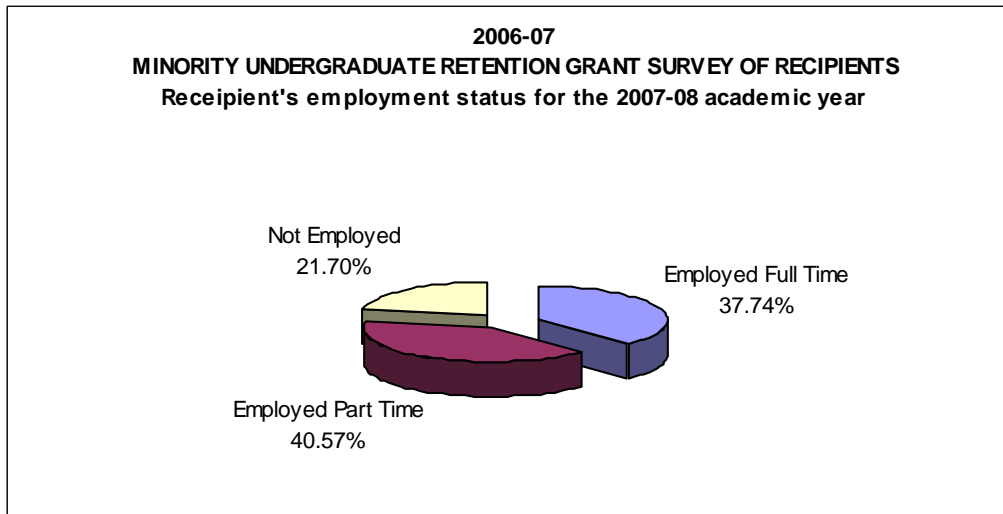
**MINORITY UNDERGRADUATE RETENTION GRANT  
2006-2007 ANNUAL SURVEY**

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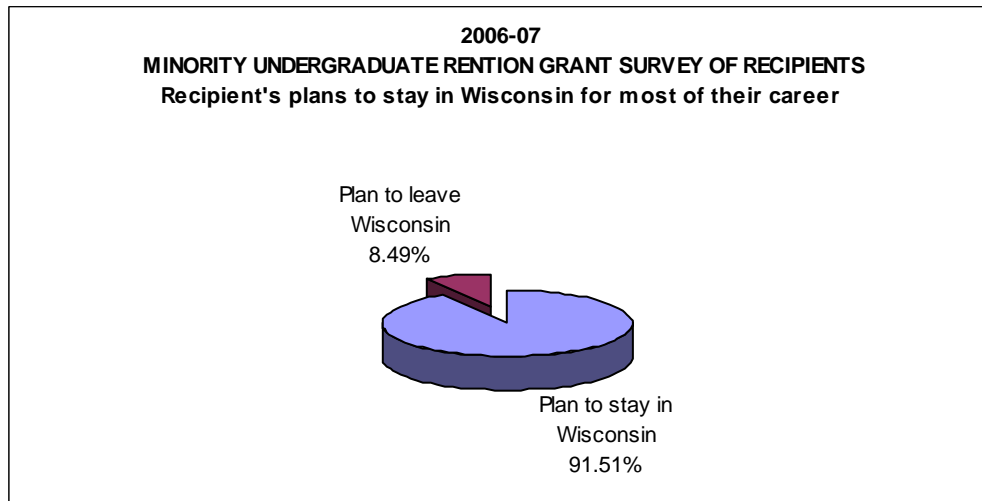
**GRAPH VI**



**GRAPH VII**



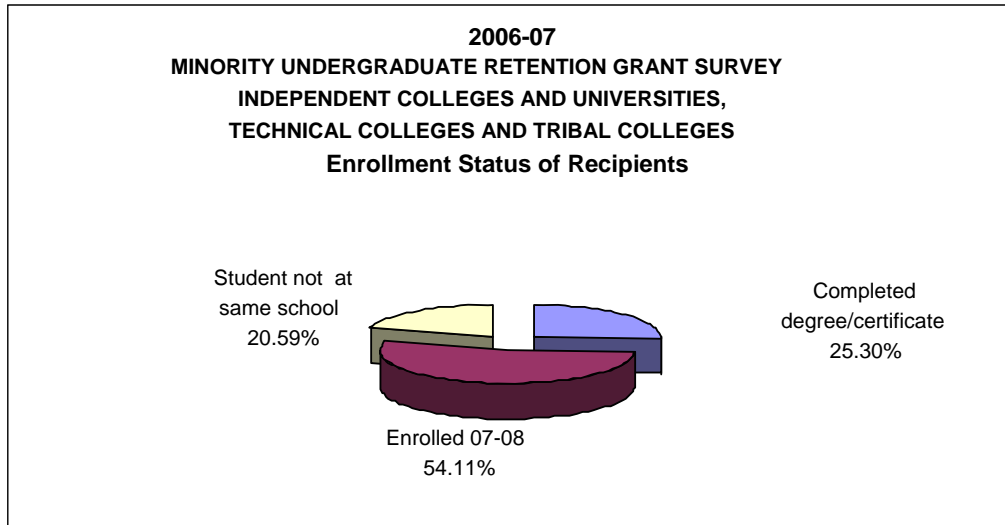
**GRAPH VIII**



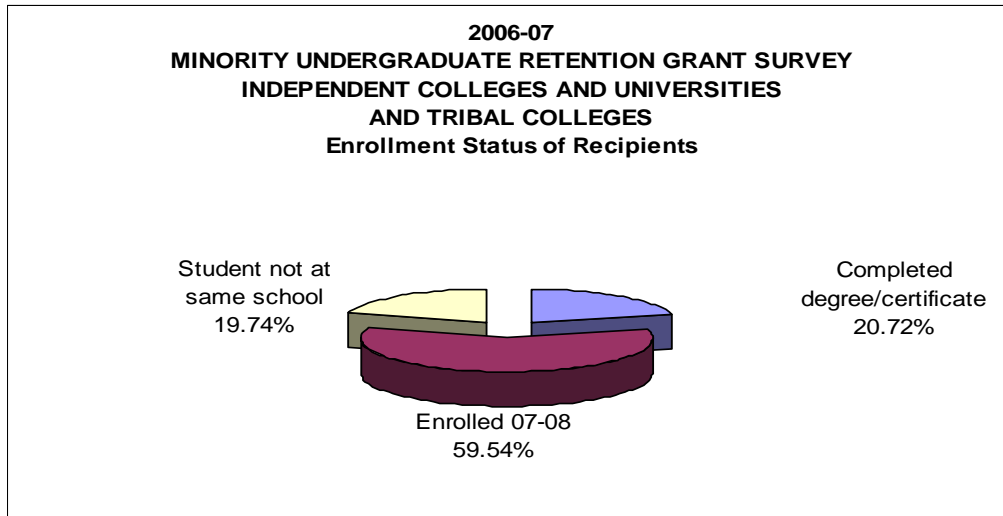
**MINORITY UNDERGRADUATE RETENTION GRANT  
2006-2007 ANNUAL SURVEY**

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**GRAPH IX**



**GRAPH X**



**GRAPH XI**

